

October 2, 2019

Guidelines for promotions from Associate senior lecturer to Senior lecturer¹

The purpose of the position is to enable the associate senior lecturer to develop independence as a researcher and acquire the necessary qualifications for appointment to another more senior teaching position. Employment as an associate senior lecturer is limited to four years in accordance with the Higher Education Ordinance (1993:100) (HF) and Stockholm University's Rules of Employment.

An associate senior lecturer at Stockholm University can apply for and ought to be promoted to senior lecturer for an indefinite term of employment, if she or he meets the demands for promotion in accordance with:

- *Higher Education Ordinance*
- *Rules of Employment for the Recruitment and Promotion of Teachers at Stockholm University (AOSU),*
- *Specific criteria for promotion from associate senior lecturer/assistant professor to senior lecturer/associate professor* adopted by the the Board of Human Science (Dnr SU FV-2.3.1.2-0026-17).

In order to be able to apply for promotion to senior lecturer, the applicant must hold the position as associate senior lecturer at the time of application. An associate senior lecturer may only apply for promotion once. Normally, two experts should assess the application. The research subject of the position as senior lecturer should normally be the same as that of the position as associate senior lecturer. The formal decision regarding promotion is made in accordance with Stockholm University's Delegation of Authority Policy.

¹In the event of a discrepancy between the English translation and the Swedish original, the Swedish version Takes precedence.



Promotion criteria

To be eligible for promotion to senior lecturer, the applicant must, during the time as associate senior lecturer, have planned and conducted research, which in quantity and quality shows significant progression, regardless of the applicant's merits at the time of employment as associate senior lecturer. The applicant must, through his or her research be established within the research community, nationally or internationally. When assessing the applicant's merits in this regard, the research subject's publication traditions should be taken into account. The applicant must also show teaching proficiency, normally demonstrated through teaching experience at the undergraduate and master's levels. The applicant's teaching proficiency must be well-documented.

The applicant must have an ability to cooperate well with colleagues and fellow researchers, as well as other abilities that are required in order successfully to meet the demands of the position. He or she must also have completed at least 15 higher education credits in teaching and learning in higher education or have otherwise acquired equivalent knowledge.

Application

The application for promotion must be submitted no later than nine months before the end of the employment as associate senior lecturer. The application may be complemented within three months after the submission of the application. The application should be submitted in electronic form (Word or PDF) to the registrar via e-mail (registrator@su.se). The application should follow Stockholm University's template for applications for promotion ([link](#)).